

Volunteer Agreement

I, (print name) _____, in performing the duties of a Lebanon Opera House (LOH) volunteer, acknowledge that:

- I am 18 years of age or older (if under 18, provide a parent/guardian signature) and know of no reason, medical or otherwise, which would prevent me from performing my duties as an LOH Volunteer.
- I have acquainted myself with the requirements of being an LOH Volunteer and acknowledge that I have the skill and ability to complete all tasks assigned to me.
- I will act in accordance with the LOH volunteer requirements and regulations established or approved by Lebanon Opera House and will honor the direction of the LOH staff to suspend or terminate my service should I fail to meet these conditions.
- As an LOH Volunteer, I continue to meet the volunteer expectations and therefore I:
 - Take responsibility in staying up to date on all required volunteer training and knowledge of LOH volunteer procedures and guidelines.
 - Maintain an awareness of new and upcoming volunteer opportunities.
 - Give a minimum of 48 hours' notice of cancellation.
 - Adhere to the dress code for all performances. (White shirt, black pants, and closed toe shoes.)
 - Arrive on time for all shifts.
 - Assist at shows by taking initiative, signing up for show tasks, and performing all duties as assigned.
 - Treat fellow volunteers, patrons, house managers, and LOH staff with respect.
 - Uphold the LOH Volunteer pillars.
 - Use the appropriate chain of command to report any issues.

I assume full responsibility for my own safety and the safety of others who might be affected by my actions or omissions. I hereby agree to release, defend, indemnify, and hold harmless Lebanon Opera House, its agents, employees, and officers from any and all claims of illness, bodily injury, personal injury, or property damage occurring to me or others, arising from my negligent, reckless, wanton or intentional conduct while participating in this activity.

Participant Signature: _____ Date: _____

Participant Phone: _____ Email: _____

If the above-named is under the age of 18,

Parent/Guardian Signature: _____ Date: _____